



# Community Rules & Etiquette

Thank you for being part of the Lives ReLaunched Community Forum. To ensure the best possible experience for all members, we have established some basic guidelines for participation. **You must accept these terms prior to participating in this online community (scroll to bottom to accept).**

By joining this community, you agree that you have read and will follow these rules and guidelines. You also agree to reserve discussions and shared files and content to that best suited to the medium. The online and local communities are great mediums with which to solicit the advice of fellow community members, benefit from their experience, and participate in ongoing conversations.

Please take a moment to acquaint yourself with these important guidelines. In order to preserve a climate that encourages both civil and fruitful dialogue, we reserve the right to suspend or terminate membership in this community for anyone who violate these rules. Questions about these guidelines should be directed via email at [jgforan@successfulshifts.com](mailto:jgforan@successfulshifts.com).

## The Rules

- Always treat all Community Members with respect and courtesy. Don't challenge or attack others. The discussions and comments are meant to stimulate conversation not to create contention. Let others have their say, just as you may.
- Maintain a high degree of integrity within the Lives ReLaunched Community Forum.
- Use caution when discussing products. Information posted on the lists and in the libraries is available for all to see, and comments are subject to libel, slander, and antitrust laws.
- Refrain from discrimination towards any other individual regarding race, color, religion, national origin, gender, sexual orientation, age, disability or military status or political view. All defamatory, abusive, profane, threatening, offensive, or illegal materials are strictly prohibited. Do not post anything that you would not want the world to see or that you would not want anyone to know came from you.

- Refrain from using the Lives ReLaunched Community Forum name or logo without the express written consent from Successful Shifts.
- Contribute to meetings and other group functions in a positive and productive manner.
- Please note carefully all items listed in the disclaimer and legal rules below, particularly regarding the copyright ownership of information posted.
- Remember that Successful Shifts and other participants have the right to reproduce postings.
- Post your message or documents only to the most appropriate lists or libraries. Do not spam several lists, libraries or individuals with the same message.
- All messages on the site, including blogs and discussion posts, must add to the body of knowledge. We reserve the right to reject any message for any reason.
- Job openings/postings are not allowed in the community.
- Report any conduct by any of the group's members or leaders which is illegal or unethical in its dealings with other members or organizations or businesses.

## **No Solicitation Guidelines**

In order to create an environment that is free from unwanted solicitation, we ask all participants to agree to the following guidelines:

- Refrain from soliciting or marketing their services or products or affiliated third party vendors to members of the Lives ReLaunched Community. This includes, but is not limited to, email, phone calls, direct mail, social media, online forums, special interest groups.
- We ask all participants to share their deep knowledge and their thoughts. Contributions should be free of promotional messages (including, but not limited to, products, services, training and events), and sales activities are prohibited. This includes messages posted to the discussion boards and messages sent directly to an individual.
- While informational posts about products that address specific needs are acceptable when solicited by a participant, unsolicited promotional posts are not allowed and will be removed. Partners should not promote services to customers unless specifically requested by a participant.

- Participants' contributions should be unbiased and free of any conflict of interest. As such, please refrain from making comments about affiliates' or competitors' products, services or other offerings.
- Refrain from distributing handouts or promotional items unless formally approved in advance by Successful Shifts; or unless approved as part of a paid sponsorship program authorized by Successful Shifts.
- Refrain from requesting contact information from other members at meetings for the purposes of solicitation. Refrain from copying or accessing any information from meeting rosters.

## **The Legal Stuff**

This site is provided by Successful Shifts as a service for the members of the Lives ReLaunched Community. Successful Shifts is not responsible for the opinions and information posted on this site by others.

Do not post any defamatory, abusive, profane, threatening, offensive, or illegal materials. Abide by copyright, trademark, and licensing laws and regulations regarding software, patents, copyrights, license agreements, and other property rights. Do not post any information or other material protected by copyright without the permission of the copyright owner. By posting material, the posting party warrants and represents that he or she owns the copyright with respect to such material or has received permission from the copyright owner. In addition, the posting party grants Successful Shifts and users of this site the nonexclusive right and license to display, copy, publish, distribute, transmit, print, and use such information or other material.

Messages should not be posted if they encourage or facilitate members to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another's business, or other conduct intended to illegally restrict free trade. Messages that encourage or facilitate an agreement about the following subjects are inappropriate: prices, discounts, or terms or conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or markets; allocation of customers or territories; or selection, rejection, or termination of customers or suppliers.

Successful Shifts will monitor the site for inappropriate postings; however, we do not undertake editorial control of postings. Community participants should help monitor the content posted on the site and report to us via the [Contact Us](#) link any inappropriate content or postings. If any inappropriate posting is

brought to the attention of Successful Shifts, we will take all appropriate action.

**Please review our [Privacy Policy](#).**

By accepting this document, I agree to the code of conduct outlined above.

I AGREE